

# Jamie Darams SC



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## Qualifications

- Honours of Laws (Hon) (Adelaide) 1999
- Bachelor of Commerce (Adelaide) 1996

## Background

Jamie was called to the Bar in 2007 and appointed Senior Counsel in 2023. Jamie's practice encompasses employment and industrial relations matters, general commercial, equity and Corporations matters. Jamie has twice been appointed by the NSW Independent Commission against Corruption as Counsel Assisting. The first was in Operation Tolosa, an investigation into conduct involving Canada Bay Council. The second was in Operation Landan, an investigation into conduct involving School Infrastructure NSW.

Jamie's employment and industrial practice covers all matters in those fields including claims for breach of contract, unlawful termination, general protections, trade practices and discrimination. Jamie has particular expertise in restraints of trade matters and shareholder disputes.

Jamie's commercial, equity and Corporations matters includes work for liquidators and administrators in applications under the Corporations Act, contractual and commercial disputes including shareholder disputes, claims under the Australian Consumer Law and general equitable claims.

Jamie has been consistently recognised by Doyle's Guide, Chambers and Partners and Legal 500 as a leader in the field of employment and industrial relations.

Prior to the Bar, Jamie worked as a Solicitor and Senior Associate with Clayton Utz (2000–2005) in its Workplace Relations team, and then at Eakin McCaffery Cox as an Associate (2005–2007) in its Commercial Litigation department.

Outside the law, Jamie enjoys music, cooking and reading. He is a passionate Port Adelaide Football Club supporter.

## Recent Cases

***Ord Minnett Holdings Pty Ltd v Theodorou*** [2025] FCA 721. Appeal against decision that client advisors covered by the Banking, Finance and Insurance Award.

***United Workers Union v Symbion Pty Ltd*** [2025] FedCFamC2G 997. Decision involving proper construction of enterprise agreement and whether workers entitled to shift allowances.

***Mining and Energy Union v Illawarra Coal Holdings Pty Ltd (t/as GM-3)*** [2025] FWCFB 127. Appeal against a finding that mineworkers were lawfully stood down during a period of protected industrial action.

***Stephenson and Anor v Dental Corporation Pty Ltd*** [2025] QSC 82. Case alleging breach of contract by dentist.

***W & K Consulting Pty Ltd v Leda Management Services as trustee for Leda (NSW) Finance Trust (No 2)*** [2025] NSWDC 275. A case involving a claim for reasonable notice for termination of a contracting arrangement.

***Larter v Health Secretary in respect of NSW Ambulance; Health Secretary in respect of Murrumbidgee Local Health District*** [2025] NSWIRComm 7; NSWIRComm 6. Appeals from dismissals involving failure to obtain COVID vaccine.

***Sydney Trains v Goodsell*** (2024) 335 IR 1. Appeal against decision that dismissal for breaching drug and alcohol policy was unfair.

***O'Donnell v Trustees of the Roman Catholic Church for the Diocese of Wilcannia-Forbes*** [2024] FWC 1223. A claim by a priest that they were an employee of the church.

***White v Commissioner of Police*** (2024) 329 IR 323. Judicial review in respect of powers of the Commissioner of Police.

***Brown v Action Industrial Catering Pty Ltd*** [2023] FedCFamC2G 1157. Case involving alleged adverse action involving a casual employee.